

Q1, 2026

Course Catalog

New Leader Development

Our New Leader Development program is a required group of courses that teaches skills needed to become an effective and well-rounded leader and provides a toolbox of essential resources. Great leaders motivate, inspire and help develop those who report to them, while also making sure that the goals of the team align with the larger goals of the organization. Whether you have recently been promoted, or have been newly hired into a leadership position, you will be asked to participate in this program. We're here to support you!

New Leaders, please register for the below classes in CovLearn at your earliest convenience by searching for the titles of each listing.

The program includes the following classes:

- New Leader Development Day 1
- Behavioral Interviewing and iCims Introduction
- Crucial Conversations
- Employment Law
- Finance for New Leaders
- New Leader Compensation Training
- Performance Management
- Understanding Your PDP Results

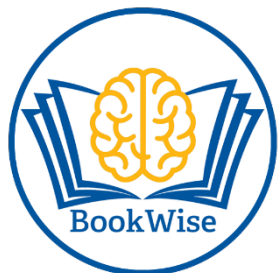


Scan the QR code or enter the link below for more information:

covenanthealth.com/lld

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BookWise

A collection of bestselling leadership books reformatted into device-friendly learning modules. Each module is 100% online.

Learning and Leadership Development will release a new BookWise selection each month through the end of 2025, covering topics such as culture, creative thinking, perseverance, conflict, strategy, and more.

Click any of the active buttons below to read the book description and enroll.


 Anytime

 eLearning


CovLearn Admin Training

Navigating CovLearn as an administrator can be overwhelming. This class will equip new administrators with the knowledge and skills to complete specific tasks within CovLearn with accuracy and success. Some of these specific tasks include assigning classes, running reports, managing students, and creating assignments.

Pre-Requisite: You must be a current CovLearn administrator.

REGISTER >

 **January 22**
 8:00am – 12:00pm

 LLD – Gates Classroom


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CovLearn Show and Tell

CovLearn Show and Tell is setup in an office hour format where one main CovLearn administrator skill or resource is introduced, and Question and Answer time will follow. This session is designed to reinforce tools CovLearn administrators can use while navigating the admin side and present new features to help everyone work smarter and not harder. All new and seasoned CovLearn administrators are welcome to join.

Pre-Requisite: You must be a current CovLearn administrator.

REGISTER >



February 11



9:00am – 9:45am



Microsoft Teams



Employment Law

Review various non-discriminatory laws & regulations, gain basic knowledge in order to avoid possible areas of concern, learn about the manager's role in investigations & documentation.

REGISTER >



January 22



9:00am – 12:30pm



Microsoft Teams



Introduction to Creative Thinking – e-Learning Coming Soon

By applying psychological strategies and creative tools, you'll learn how to expand the boundaries of your imagination and enhance your problem-solving abilities. As artificial intelligence becomes increasingly integrated into the workplace, creativity and innovative thinking have emerged as essential skills for employees. This course aims to set you on the path toward intentional and effective creative thinking.



Anytime



eLearning



Scan the QR code or enter the link below for more information:

covenanthealth.com/llid

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PDP Team Session

Take your PDP to the next level from self-awareness/management to social awareness/management. By including all your team members, you'll learn more about one another's strengths, stressors, back-up styles, and most importantly how to best communicate with one another.

[CONTACT US >](#)

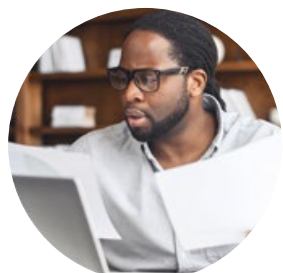

TBD



8:00am – 4:00pm



TBD



Performance Management

This Performance Management course covers Covenant Health's corrective action process, performance evaluation process, keys to documentation, and other HR policies related to managing employee's performance effectively.

[REGISTER >](#)


February 3



12:00pm – 4:00pm



Microsoft Teams



Professionalism in the Workplace

This course highlights how Covenant's Standards and Behaviors can be applied to our unique roles and responsibilities on a daily basis. Topics covered include mutual respect, effective communication, managing conflict, email etiquette, successful business meetings, personal brand, and customer service.

[REGISTER >](#)


January 14



9:00am – 12:00pm



LLD – Aristotle Classroom



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360° Feedback

Leaders that request to participate in the program will be evaluated through a multi-rater feedback process. This process provides leaders, peers, internal customers, and direct reports the opportunity to give input about a leader's performance.

CONTACT US >

 TBD

 8:00am – 4:00pm

 TBD



Scan the QR code or enter the link below for more information:

covenanthealth.com/lld

