

Commitment to Title VI and Section 504

What is Title VI?

Title VI of the Civil Rights Act of 1964 is a federal law that protects persons from discrimination based upon their race, color or national origin in programs and activities that receive federal financial assistance.

What is Section 504?

Section 504 of the Rehabilitation Act of 1973 is a Federal law that protects qualified persons from discrimination based on their disability in programs and activities that receive Federal Financial assistance.

The Office of Civil Rights (OCR) at the U.S. Department of Health and Human Services (HHS) ensures that entities that receive Federal financial assistance comply with Title VI, Section 504, as well as other civil rights laws.

Covenant Health is Committed

Covenant Health is committed to the support of Title VI, Section 504 and all other civil rights legislation as it relates to our patients, guests, volunteers and employees.

Employee or Volunteer

As an employee or volunteer of Covenant Health, you need to know that with our guests or patients, it is NEVER acceptable to discriminate based on race, color or national origin, with respect to any aspect of care or service.

Forms of Potential Discrimination under Title VI and Section 504

- Denial of services, financial aid or other benefits provided as a part of health or human services programs.
- Provide a different service, financial aid or other benefit, or provide them in a different manner from those provided to others under the program.
- Segregate or separately treat individuals in any matter related to the receipt of any service financial aid or other benefit.
- Fail to take reasonable steps to ensure meaningful access by limited English proficient (LEP) persons to any of Covenant's programs or services.

If In Doubt

Should you question whether any action by yourself, co-worker or any other person providing service to a guest or patient could be in violation of Title VI or Section 504, you should immediately notify your facility HR Leader, Administrator or Corporate Integrity Officer.

Ultimately, we are all responsible for ensuring that the care and services that we provide to our community are completely fair and free of any sort of discrimination based upon our civil rights laws.

