



Policies and Procedures

Policy MFMR09	Non-Competition/Restrictive Covenant
Effective Date:	10/26/2022
Reviewed/Revised Date:	
PEC Approval Date:	10/26/2022; 12/13/2023
References:	GMEC Non-Competition/Restrictive Covenant

Purpose

To address non-competition and restrictive covenants for residents and fellows.

Scope:

This policy applies to all ACGME-accredited residency and fellowship programs within Methodist Medical Center of Oak Ridge.

Policy

Methodist Medical Center of Oak Ridge, and its sponsored ACGME-accredited residency and fellowship programs cannot, and will not, require residents/fellows to sign a non-competition guarantee or restrictive covenant.