

My Leadership Vision



Leadership Vision of Covenant Health

Our leaders will be aligned to our Leadership Core Competencies and will embrace our pledge through a focus on the following:

- Excellence in All We Do
- Personal Ownership
- Positive Employee Relations
- Learning Environment
- Servant Leadership

Things to consider as you write your own leadership vision:

- What do you expect from yourself as a leader?
- Why did you accept your leadership role?
- What are your beliefs, values, purpose and what do you hope to exemplify?
- What are your long-term personal goals?
- Keep it concise
- Focus on the future
- Choose energizing & engaging words
- Use present tense

Examples

“I will continue to work toward being the type of leader that I would want to work for. Through leading by example, investing in my employees, and open communication, I will help my team members grow, excel, and produce positive results for our organization and themselves.”

“To consistently lead with integrity, fairness, humility, and clear and honest communication. To mentor and develop my team, all the while creating a respectful, enjoyable, and professional working environment.”

Write Out Your Personal Leadership Vision

What do you want to create for yourself and those around you? What type of leader do you want to be in 3 years? Describe your vision in a way that others at all levels of the organization will understand and be inspired to act.

Share It!

Once you’ve completed this, share it with your mentor/coach for feedback. When you’re ready, share it with your leader and your team members.

“There’s nothing more demoralizing than a leader who can’t clearly articulate why we’re doing what we’re doing.” -James Kouzes and Barry Posner

“Good business leaders create a vision, articulate the vision, passionately own the vision, and relentlessly drive it to completion.” -Jack Welch