|  |  |
| --- | --- |
| **Date:** | Click or tap to enter a date. |
| **Name:** | Click or tap here to enter text. |
| **Badge #:** | Click or tap here to enter text. |
| **Facility:** | Choose an item. |
| **Reviewed by:**   | \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*(Signature of your leader)* |

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Your Vision

Please write your personal leadership vision – what do you want to create for yourself and those around you? What type of leader do you want to be in 3 years? Describe your vision in a way that others at all levels of the organization will understand and be inspired to act.

Click or tap here to enter text.

Where do you see yourself in one year? What will you be doing? Be specific

Click or tap here to enter text.

Where do you see yourself in five years? What will you be doing? Be specific

Click or tap here to enter text.

Competency Gaps

You should be able to identify some areas to focus on over the next year based on your PDP Self-Coaching Tips, your 360˚ Feedback, and/or your Leadership Competency Self-Assessment.

Identify three competency gaps and how you plan to develop these in 2023:

|  |  |
| --- | --- |
| Competency Gap | Plan |
| Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap here to enter text. | Click or tap here to enter text. |
| Click or tap here to enter text. | Click or tap here to enter text. |

Goal Identification

Identify your top 3 leadership goals for 2023. This should be in alignment with your UM goals.

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.

Barriers

Identify any barriers that may prevent you from reaching your goals.

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.

Action Steps

What steps will you take to reach your goals?

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.

Identify Your Mentor

What is your mentor’s name?

Click or tap here to enter text.

Additional Resources Needed

Identify any additional resources needed.

1. Click or tap here to enter text.
2. Click or tap here to enter text.
3. Click or tap here to enter text.