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PERFORMANCE SOLUTIONS
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Kent Vaughn, CEO, Critically Acclaimed Author and Co-Founder.

In the past 25 years Kent has helped 100's of organizations improve their Performance and Results. He has conducted over 2,000 days of Strategy & Execution Consulting, Leadership Development, and process improvement work for these organizations. His clients (past and present) include Wal-Mart, FedEx, ServiceMaster, Nissan, Honda, ABF Freight, Covenant, Scripps, The State of Tennessee and Jewelry Television to name just a few.

Kent is the co-author of the new book *"The 3 Keys of Execution. Simple Ideas. Extraordinary Results."* Which was just listed #6 on INC's Summer Must-Read Books list.

Kent has lived all over America and in Europe He graduated from the University of Alabama; where he completed a B.S. in Business Administration/Finance and an MBA (all in four years) graduating with Honors.

Kent's work experience has varied tremendously. Prior to Co-Founding BPS he spent nearly 24 years at an international consulting firm (in multiple roles) including as a Managing Director leading a large Sales and Consulting Team. He also spent three years in Europe as a Soviet Military Intelligence Analyst for the U.S. Army, and over a decade as a Financial Manager and Operations Leader with a Fortune 100 company and smaller organizations as well.

> **"Everything we do for an Organization must be focused on one of three things:**
> 1. **Solving a Problem.**
> 2. **Producing a Result.**
> 3. **Developing an essential skill or competency."**

Kent and his wife (the love of his life) have been married for over 30 years and have three amazing children. He loves swimming, running, cycling, Marital Arts, working out, and hanging out with his family. Kent continues to be goal oriented earning a black belt on his 40th birthday, running a marathon for his 45th birthday, completing a mile swim for his 50th and recently completing multiple Sprint Triathalons.

Kent's books *"Everyone Can Lead"* and *"The 3 Keys of Execution"* are also available on Amazon.